

Don't Just Take Our Word for It – Other Workers Speak Out for Union

DAN KAUTZMAN – Doss Aviation, Ft. Lewis

- Doss Aviation since 2003
- Retired Air Force (21.5 years)

“Everything has been a plus since we went Union, and employees are being taken care of much better. Union dues are a small amount to pay for what we gained. It has been the best return on any investment I have ever made. Even people who were initially skeptical about the Union are extremely happy, which showed when our contract was unanimously ratified last year.”



Jim Schneller – Boeing Aerospace Operations, C-17, McChord AFB

- BAO, 6.5 years
- Retired Air Force (21 years)
- Commercial Airline Pilot (3 years - Delta)

“We got a healthy raise and our overtime pay increased dramatically with the Union. We now have a fair system for assignment and compensation of overtime.”

As far as the unionizing process, a lot of information was presented. Union reps were there to answer our questions. We asked them the hard questions because most of us had little Union experience. The Union answered all our questions and made sure we could make an educated decision with our vote.”



RICHARD DOYEN – FlightSafety Services, Fairchild AFB

- 13 years with KC-135 program
- Retired military, 20+ years

“When we went Union, we received market wages that reflected the skills we bring to the program. It opened my eyes on what a Union contract can do.”



DAVE HOSFORD – L-3 Comm. Vertex Aerospace LLC, C-12, Ft Lewis

- 10+ years in program

“All I can say is over the last two negotiations, we have increased our annual income more than \$8,000 per year. Best choice we've ever made – going with the IAM.”



TONY CONSTANTINO – Computer Science Corporation, Ft. Lewis, Bldg. 3087.

- Union representation since 2003
- Service Contracts, 28 years
- Military service

“Thanks to the Union, we have a voice. Nothing is free in life and you have to pay for that voice with Union dues, but we have gotten so much more than just a voice. My dues fund a legal team that is there to resolve my issues. It is money well spent.”

Before the Union, our wages were stagnant. Since we voted to go Union, we have received consistent increases of 3.5% per year, job security and many other benefits. Since 2003, there has been a calm atmosphere here at work. All across the board, it has been nothing but positive.”

LISA WESTERLUND – Doss Aviation, Ft. Lewis

- Doss Aviation since 2008



“Having a Union is great because you get everything in writing. We definitely made gains with wages, benefits and adding a pension plan. You don't get these types of perks without a Union. There are no drawbacks.”

PETE ARMSTRONG – FlightSafety Service, Fairchild AFB

- 7 years Raytheon
- Military service

“After going Union, we saw a positive change in wages and benefits. These wage increases are well above the wage determination. Also we know we are being treated fairly. The only drawback was not unionizing sooner in my career.”



All of the members represented by IAM Machinists Union contracts listed on this flyer received on average 15-20% increase over wage determination in the first year.

**FOR MORE INFORMATION, PLEASE CALL
1-800-763-1301, ext 3305 OR Email:jessec@iam751.org
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